

Tasmanian Skilled Occupations List (TSOL) 2019 - 2020

What is TSOL?

The Tasmanian Skilled Occupations List (TSOL) identifies skills that are currently in demand in Tasmania and is derived from the list of eligible occupations for the Skilled Nominated visa (subclass 190) and Skilled Work Regional (Provisional) visa (subclass 491), as defined by the Australian Government. The occupations listed have been identified by the Tasmanian Government as areas of skills shortage in the State, based on the extent of evidence currently available.

What is it used for?

For Tasmanian Government nomination purposes, it is primarily used in the assessment of applications falling under the 'Overseas Applicant Category (3A)' for the Skilled Work Regional (Provisional) visa (subclass 491).

It also indicates the priority areas for skills development in the state and can be a guide to study and training areas that will enhance employment prospects.

The TSOL may also be used for prioritising and/or limiting nominations based on nomination places available for both the Skilled Nominated visa (subclass 190) and Skilled Work Regional (Provisional) visa (subclass 491).

Overseas Applicants

For overseas applicants, please note that the following list is only an indicator of skill shortages and if your occupation is listed below, it does not mean that employment is guaranteed for you in Tasmania. Applicants must compete in the local job market to secure employment. Please research your employment opportunities thoroughly.

It is your responsibility to determine if your occupation requires further training, or if it has registration, licensing, residency or other requirements before you can work in Tasmania.

ANZSCO and Assessing Authority

ANZSCO means the Australian and New Zealand Standard Classification of Occupations published by the Australian Bureau of Statistics (ABS), as in force on 16 November 2019. Please refer to the following [link](#) for more information on particular occupations, including tasks and skills involved.

If you nominate a particular occupation, you would need to get your skills assessed by the relevant assessing authority and obtain a valid skills assessment in order to be eligible to apply for a state sponsored visa. Please refer to the following [link](#) for information on all current assessing authorities and their contact details.

High Demand Occupations – Exemption from employability requirement

Some occupations are designated as "High Demand" in the list below. Applicants for nomination under the 'Overseas Applicant Category (3A)' for the Skilled Work Regional (Provisional) visa (subclass 491) do not need to provide employability research and evidence if they meet the experience, English requirements and any other items specified for that occupation.

HIGH DEMAND OCCUPATIONS

ANZSCO	Occupation	Assessing Authority	English Proficiency	Other requirements and notes
252411	Occupational Therapist	OTC	Proficient	Current Stage I skills assessment from Occupational Therapy Board of Australia, 3 years post qualification work experience
252511	Physiotherapist	APC	Proficient	Current AHPRA Registration or Australian Physiotherapy Council Limited Certificate or Final Certificate 3 years post qualification work experience
252611	Podiatrist	Australian and New Zealand Podiatry Accreditation Council Limited	Proficient	Current AHPRA / Podiatry Board of Australia registration 3 years post qualification work experience
254412	Registered Nurse (Aged Care)	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
254413	Registered Nurse (Child and Family Health)	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
254414	Registered Nurse (Community Health)	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
254415	Registered Nurse (Critical Care & Emergency)	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
254416	Registered Nurse (Developmental Disability)	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
254417	Registered Nurse (Disability & Rehabilitation)	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254418	Registered Nurse (Medical)	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254421	Registered Nurse (Medical Practice)	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience

254422	Registered Nurse (Mental Health)	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254423	Registered Nurse (Perioperative)	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254424	Registered Nurses (Surgical)	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254425	Registered Nurses (Paediatrics)	ANMAC	Proficient	Current AHPRA registration 2 years related post qualification work experience
254499	Registered Nurses nec	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience
411411	Enrolled Nurse	ANMAC	Proficient	Current AHPRA registration 2 years post qualification work experience

BUILDING, CONSTRUCTION AND TRADES

ANZSCO	Occupation	Assessing Authority	English Proficiency	Other requirements and notes
133111	Construction Project Manager	VETASSESS	Competent	at least 3 years post-qualification workforce experience nomination applicants seeking employment in civil engineering related roles must have: - Proficient English - Engineers Australia Stage 2 Skills Assessment - Chartered Professional Engineer as recognised by Engineers Australia* <i>*If gained more than three years ago, evidence that CPD requirements met</i>
312114	Construction Estimator	VETASSESS	Competent	at least 3 years post-qualification workforce experience
312199	Architectural, Building and Surveying Technicians (nec)	VETASSESS	Competent	at least 3 years post-qualification workforce experience
321111	Automotive Electrician	TRA	Competent	at least 3 years post-qualification workforce experience

321211	Motor Mechanic (General)	TRA	Competent	at least 3 years post-qualification workforce experience
321212	Diesel Motor Mechanic	TRA	Competent	at least 3 years post-qualification workforce experience
321213	Motorcycle Mechanic	TRA	Competent	at least 3 years post-qualification workforce experience
321214	Small Engine Mechanic	TRA	Competent	at least 3 years post-qualification workforce experience
322211	Sheetmetal Trades Worker	TRA	Competent	at least 3 years post-qualification workforce experience
322311	Metal Fabricator	TRA	Competent	at least 3 years post-qualification workforce experience
322313	Welder (First Class)	TRA	Competent	at least 3 years post-qualification workforce experience
323211	Fitter (General)	TRA	Competent	at least 3 years post-qualification workforce experience
323212	Fitter and Turner	TRA	Competent	at least 3 years post-qualification workforce experience
323213	Fitter-Welder	TRA	Competent	at least 3 years post-qualification workforce experience
323214	Metal Machinist (First Class)	TRA	Competent	at least 3 years post-qualification workforce experience
323313	Locksmith	TRA	Competent	at least 3 years post-qualification workforce experience
324111	Panelbeater	TRA	Competent	at least 3 years post-qualification workforce experience
331111	Bricklayer	TRA	Competent	at least 3 years post-qualification workforce experience
331112	Stonemason	TRA	Competent	at least 3 years post-qualification workforce experience
331211	Carpenter and Joiner	TRA	Competent	at least 3 years post-qualification workforce experience
331212	Carpenter	TRA	Competent	at least 3 years post-qualification workforce experience
332211	Painting trades workers	TRA	Competent	at least 3 years post-qualification workforce experience
333111	Glazier	TRA	Competent	at least 3 years post-qualification workforce experience
333211	Fibrous Plasterer	TRA	Competent	at least 3 years post-qualification workforce experience
333212	Solid Plasterer	TRA	Competent	at least 3 years post-qualification workforce experience

333311	Roof Tiler	TRA	Competent	at least 3 years post-qualification workforce experience
333411	Wall and Floor Tiler	TRA	Competent	at least 3 years post-qualification workforce experience
334111	Plumber (General)	TRA	Competent	at least 3 years post-qualification workforce experience
334115	Roof Plumber	TRA	Competent	at least 3 years post-qualification workforce experience
342111	Airconditioning and Refrigeration Mechanic	TRA	Competent	at least 3 years post-qualification workforce experience
394111	Cabinetmaker	TRA	Competent	at least 3 years post-qualification workforce experience

HEALTH AND COMMUNITY SERVICES

ANZSCO	Occupation	Assessing Authority	English Proficiency	Other requirements and notes
134212	Nursing Clinical Director	ANMAC	Proficient	at least 5 years post-qualification workforce experience
134213	Primary Health Organisation Manager	VETASSESS	Proficient	at least 5 years post-qualification workforce experience
134214	Welfare Centre Manager	ACWA/VETASSESS	Proficient	at least 5 years post-qualification workforce experience
234914	Physicist (Medical Physicist only)	ACPSEM	Proficient	at least 3 years post-qualification workforce experience
251111	Dietitian	DAA	Proficient	at least 3 years post-qualification workforce experience
251211	Medical Diagnostic Radiographer	AIR	Proficient	at least 3 years post-qualification workforce experience
251212	Medical Radiation Therapist	AIR	Proficient	at least 3 years post-qualification workforce experience
251214	Sonographer	AIR	Proficient	at least 3 years post-qualification workforce experience
251912	Orthotist or Prosthetist	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
252111	Chiropractor	CCEA	Proficient	at least 3 years post-qualification workforce experience
252112	Osteopath	ANZOC	Proficient	at least 3 years post-qualification workforce experience

252311	Dental Specialist	ADC	Proficient	at least 3 years post-qualification workforce experience
252312	Dentist	ADC	Proficient	at least 3 years post-qualification workforce experience
252711	Audiologist	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
252712	Speech Pathologist	SPA	Proficient	at least 3 years post-qualification workforce experience
254111	Midwife	ANMAC	Proficient	at least 3 years post-qualification workforce experience
254411	Nurse Practitioner	ANMAC	Proficient	at least 3 years post-qualification workforce experience
253111	General Practitioner	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253211	Anaesthetist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253311	Specialist Physician (General Medicine)	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253312	Cardiologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253313	Clinical Haematologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253314	Medical Oncologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253315	Endocrinologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253316	Gastroenterologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253317	Intensive Care Specialist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253318	Neurologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253321	Paediatrician	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253399	Specialist Physicians nec	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253411	Psychiatrist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253511	Surgeon (General)	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience

253512	Cardiothoracic Surgeon	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253513	Neurosurgeon	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253514	Orthopedic Surgeon	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253515	Otorhinolaryngologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253516	Paediatric Surgeon	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253517	Plastic and Reconstructive Surgeon	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253518	Urologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253521	Vascular Surgeon	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253911	Dermatologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253912	Emergency Medicine Specialist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253913	Obstetrician and Gynaecologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253914	Ophthalmologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253915	Pathologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253917	Diagnostic and Interventional Radiologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253918	Radiation Oncologist	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
253999	Medical Practitioners nec	Medical Board of Australia	Proficient	at least 3 years post-qualification workforce experience
272311	Clinical Psychologist	APS	Proficient	at least 3 years post-qualification workforce experience
272399	Psychologists nec	APS	Proficient	at least 3 years post-qualification workforce experience
272511	Social Worker	AASW	Proficient	at least 3 years post-qualification workforce experience
411111	Ambulance Officer	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
411112	Intensive Care Ambulance Paramedic	VETASSESS	Proficient	at least 3 years post-qualification workforce experience

411213	Dental Technician	TRA	Proficient	at least 3 years post-qualification workforce experience
411711	Community Worker	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
411712	Disabilities Services Officer	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
411715	Residential Care Officer	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
411716	Youth Worker	VETASSESS	Proficient	at least 3 years post-qualification workforce experience

HOSPITALITY

ANZSCO	Occupation	Assessing Authority	English Proficiency	Other requirements and notes
141111	Cafe or Restaurant Manager	VETASSESS	Proficient	At least 3 years post qualification management experience in large scale restaurant
141311	Hotel or Motel Manager	VETASSESS	Proficient	Management experience in a large, international hotel operation
351111	Baker	TRA	Competent	at least 3 years post-qualification workforce experience
351112	Pastry Cook	TRA	Competent	at least 3 years post-qualification workforce experience
351211	Butcher or Smallgoods Maker	TRA	Competent	at least 3 years post-qualification workforce experience
351311	Chef	TRA	Competent	at least 3 years post-qualification workforce experience in large-scale kitchen
351411	Cook	TRA	Competent	at least 3 years post-qualification workforce experience in large-scale kitchen

ENGINEERING, MANUFACTURING, ARCHITECTURE & DESIGN

ANZSCO	Occupation	Assessing Authority	English Proficiency	Other requirements
133512	Production Manager (Manufacturing)	VETASSESS	Proficient	at least 5 years post-qualification workforce experience
133211	Engineering Manager	Engineers Australia/AIM	Proficient	At least 10 years post qualification experience Engineers Australia Stage 2 Skills Assessment Chartered Professional Engineer as recognised by Engineers Australia* <i>*If gained more than three years ago, evidence that CPD requirements met</i>
232111	Architect	AACA	Proficient	at least 3 years post-qualification workforce experience
232212	Surveyor	SSSI	Proficient	at least 3 years post-qualification workforce experience
232312	Industrial Designer	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
232611	Urban and Regional Planner	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
233211	Civil Engineer	Engineers Australia	Proficient	At least 5 years post qualification experience Engineers Australia Stage 2 Skills Assessment Chartered Professional Engineer / Engineering Associate as recognised by Engineers Australia* <i>*If gained more than three years ago, evidence that CPD requirements met</i>
233212	Geotechnical Engineer	Engineers Australia	Proficient	At least 5 years post qualification experience Engineers Australia Stage 2 Skills Assessment Chartered Professional Engineer / Engineering Associate as recognised by Engineers Australia* <i>*If gained more than three years ago, evidence that CPD requirements met</i>
233213	Quantity Surveyor	AIQS	Proficient	at least 3 years post-qualification workforce experience
233214	Structural Engineer	Engineers Australia	Proficient	At least 5 years post qualification experience

				<p>Engineers Australia Stage 2 Skills Assessment</p> <p>Chartered Professional Engineer / Engineering Associate as recognised by Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>
233215	Transport Engineer	Engineers Australia	Proficient	<p>At least 5 years post qualification experience</p> <p>Engineers Australia Stage 2 Skills Assessment</p> <p>Chartered Professional Engineer / Engineering Associate as recognised by Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>
233311	Electrical Engineer	Engineers Australia	Proficient	<p>At least 5 years post qualification experience</p> <p>Engineers Australia Stage 2 Skills Assessment</p> <p>Chartered Professional Engineer / Engineering Associate as recognised by Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>
233512	Mechanical Engineer	Engineers Australia	Proficient	<p>At least 5 years post qualification experience</p> <p>Engineers Australia Stage 2 Skills Assessment</p> <p>Chartered Professional Engineer / Engineering Associate as recognised by Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>
233914	Engineering Technologist	Engineers Australia	Proficient	<p>Qualifications and experience must be directly linked to another Engineering occupation listed on TSOL.</p> <p>At least 5 years post qualification experience</p> <p>Engineers Australia Stage 2 Skills Assessment</p> <p>Chartered Professional Engineer / Engineering Associate / Engineering Technologist as recognised by Engineers Australia*</p> <p><i>*If gained more than three years ago, evidence that CPD requirements met</i></p>

312111	Architectural Draftsperson	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
312211	Civil Engineering Draftsperson	Engineers Aust. /VETASSESS	Proficient	At least 5 years post qualification experience Engineers Australia Stage 2 Skills Assessment Chartered Professional Engineer / Engineering Associate as recognised by Engineers Australia* <i>*If gained more than three years ago, evidence that CPD requirements met</i>
312512	Mechanical Engineering Technician	TRA	Proficient	At least 5 years post qualification experience Engineers Australia Stage 2 Skills Assessment Chartered Professional Engineer / Engineering Associate as recognised by Engineers Australia* <i>*If gained more than three years ago, evidence that CPD requirements met</i>

AGRICULTURE

ANZSCO	Occupation	Assessing Authority	English Proficiency	Other requirements and notes
121111	Aquaculture Farmer	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121213	Fruit or Nut Grower	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121215	Grape Grower	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121216	Mixed Crop Farmer	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121221	Vegetable Grower	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121299	Crop Farmers nec	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121311	Apiarist	VETASSESS	Competent	at least 2 years post-qualification workforce experience
121312	Beef Cattle Farmer	VETASSESS	Competent	at least 3 years post-qualification workforce experience

121313	Dairy Cattle Farmer	VETASSESS	Competent	at least 2 years post-qualification workforce experience
121316	Horse Breeder	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121317	Mixed Livestock Farmer	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121318	Pig Farmer	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121321	Poultry Farmer	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121322	Sheep Farmer	VETASSESS	Competent	at least 3 years post-qualification workforce experience
121399	Livestock Farmers nec	VETASSESS	Competent	at least 3 years post-qualification workforce experience
234213	Wine Maker	VETASSESS	Competent	at least 3 years post-qualification workforce experience
234111	Agricultural Consultant	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
234112	Agricultural Scientist	VETASSESS	Proficient	at least 3 years post-qualification workforce experience

EDUCATION

ANZSCO	Occupation	Assessing Authority	English Proficiency	Other requirements and notes
241111	Early Childhood (Pre-Primary School) Teacher	AITSL	IELTS Overall: 7.5 Speaking: 8.0 Listening: 8.0 Reading: 7.0 Writing: 7.0	At least 3 years post qualification experience in an English language school environment
241213	Primary School Teacher	AITSL	IELTS Overall: 7.5 Speaking: 8.0 Listening: 8.0 Reading: 7.0 Writing: 7.0	At least 3 years post qualification experience in an English language school environment
241411	Secondary School Teacher	AITSL	IELTS Overall: 7.5 Speaking: 8.0 Listening: 8.0 Reading: 7.0 Writing: 7.0	At least 3 years post qualification experience in an English language school environment
241511	Special Needs Teacher	AITSL	IELTS Overall: 7.5 Speaking: 8.0 Listening: 8.0 Reading: 7.0 Writing: 7.0	At least 3 years post qualification experience in an English language school environment

OTHER

ANZSCO	Occupation	Assessing Authority	English Proficiency	Other requirements and notes
139914	Quality Assurance Manager	VETASSESS	Proficient	at least 3 years post-qualification workforce experience experience and employability research must be related to engineering or industrial production
224512	Valuer	VETASSESS	Proficient	at least 3 years post-qualification workforce experience
234711	Veterinarian	AVBC	Proficient	at least 3 years post-qualification workforce experience
271311	Solicitor	SLAA	Proficient	at least 5 years post-qualification workforce experience
362211	Gardener (General)	TRA	Competent	at least 3 years post-qualification workforce experience
391111	Hairdresser	TRA	Competent	at least 3 years post-qualification workforce experience